

CITY OF BEAVERTON
SALARY SCHEDULE -- February 20, 2020

(first line under each classification denotes hourly; second line denotes monthly)

Object Code	Salary Grade	Category	FLSA	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
172	09	M3	N	Accountant	27.06	28.42	29.84	31.33	32.88	34.54	36.27
	09				4690.30	4925.28	5171.89	5430.14	5700.01	5986.18	6286.30
169	12	M2	E	Accountant, Senior	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
245	0401S	SEIU	N	Accounting Assistant	19.88	20.87	21.93	23.01	24.17	25.37	26.64
	0401S				3446.37	3617.78	3800.71	3988.37	4189.81	4398.30	4618.35
248	06S	SEIU	N	Accounting Specialist	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
78	07	M3	N	Administrative Assistant	23.38	24.55	25.78	27.07	28.42	29.84	31.33
	07				4052.83	4255.25	4469.26	4692.62	4925.28	5171.89	5430.13
283	15	M2	E	Applications Development Manager	41.89	43.98	46.19	48.49	50.92	53.46	56.13
	15				7261.12	7624.06	8005.61	8405.77	8826.88	9266.59	9729.57
164	06S	SEIU	N	Arborist Technician	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
235	12	M2	E	Assistant City Attorney 1	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
196	1601	M2	E	Assistant City Attorney 2	46.36	48.68	51.11	53.66	56.35	59.17	62.13
	1601				8035.86	8438.35	8859.45	9301.49	9766.80	10255.37	10769.54
192	E21	M2	E	Assistant City Attorney 3	48.78	51.22	53.77	56.47	59.29	62.25	65.37
	E21				8454.63	8878.06	9320.10	9787.74	10276.31	10790.47	11330.23
14	1601	M2	E	Assistant CDD Director	46.36	48.68	51.11	53.66	56.35	59.17	62.13
	1601				8035.86	8438.35	8859.45	9301.49	9766.80	10255.37	10769.54
50	1501	M2	E	Assistant Director - General Services	42.94	45.09	47.34	49.70	52.19	54.80	57.54
	1501				7442.59	7814.83	8205.69	8615.16	9045.57	9499.25	9973.86
86	1601	M2	E	Assistant Finance Director	46.36	48.68	51.11	53.66	56.35	59.17	62.13
	1601				8035.86	8438.35	8859.45	9301.49	9766.80	10255.37	10769.54
15	E22	M2	E	Assistant Public Works Director	53.14	55.80	58.59	61.51	64.59	67.82	71.21
	E22				9210.76	9671.41	10155.33	10662.51	11195.29	11755.99	12342.27
34	N/A	M2	E	Associate Judge							63.18
											10951.09

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68	1001S	SEIU	N	Associate in Engineering	29.80	31.30	32.86	34.51	36.23	38.04	39.94
	1001S				5165.89	5425.37	5695.77	5981.46	6280.14	6594.17	6923.44
194	09	M3	N	Benefits Specialist	27.06	28.42	29.84	31.33	32.88	34.54	36.27
	09				4690.30	4925.28	5171.89	5430.14	5700.01	5986.18	6286.30
74	09	M3	N	Budget Coordinator	27.06	28.42	29.84	31.33	32.88	34.54	36.27
	09				4690.30	4925.28	5171.89	5430.14	5700.01	5986.18	6286.30
190	13	M2	E	Business Development Liaison	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37
18	14	M2	E	Capital Campaign Manager - BCA	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
29	09S	SEIU	N	Case Manager	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
31	E27	M1	E	City Attorney	64.40	67.62	71.00	74.55	78.28	82.20	86.31
	E27				11162.72	11721.09	12307.38	12921.58	13568.36	14247.71	14959.63
73	1601	M2	E	City Building Official	46.36	48.68	51.11	53.66	56.35	59.17	62.13
	1601				8035.86	8438.35	8859.45	9301.49	9766.80	10255.37	10769.54
20	14	M2	E	City Prosecutor	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
60	11	M2	E	City Recorder	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
58	08	M3	N	City Recorder, Deputy	25.13	26.39	27.70	29.09	30.54	32.07	33.68
	08				4355.28	4573.97	4801.97	5041.60	5292.87	5558.09	5837.28
237	09S	SEIU	N	Code Compliance Officer	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
41	E24	M1	E	Community Development Director	58.02	60.92	63.97	67.17	70.53	74.05	77.76
	E24				10057.62	10560.15	11088.27	11641.99	12225.95	12835.50	13477.62
22	13	M2	E	Community Development Operations Manager	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37
236	07P	P	N	Community Service Officer	24.52	25.74	27.04	28.39	29.80	31.29	32.85
	07P				4250.08	4462.33	4686.79	4920.97	5165.00	5423.57	5694.42
243	0803S	SEIU	N	Computer Service Technician	26.77	28.10	29.51	30.99	32.53	34.17	35.87
	0803S				4639.82	4871.34	5114.65	5372.15	5639.12	5922.57	6217.93

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241	14	M2	E	Court Administrator	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
223	04S	SEIU	N	Court Clerk	19.07	20.02	21.02	22.07	23.18	24.33	25.55
	04S				3305.10	3469.54	3643.26	3826.21	4018.47	4217.65	4428.42
222	06S	SEIU	N	Court Clerk, Senior	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
271	09	M3	N	Court Operations Supervisor	27.06	28.42	29.84	31.33	32.88	34.54	36.27
	09				4690.30	4925.28	5171.89	5430.14	5700.01	5986.18	6286.30
231	10	M3	N	Crime Analyst	29.09	30.54	32.07	33.68	35.35	37.13	38.98
	10				5041.60	5292.87	5558.09	5837.28	6128.10	6435.20	6756.26
32	E22	M2	E	Deputy Police Chief	53.14	55.80	58.59	61.51	64.59	67.82	71.21
	E22				9210.76	9671.41	10155.33	10662.51	11195.29	11755.99	12342.27
59	1601	M2	E	Development Division Manager	46.36	48.68	51.11	53.66	56.35	59.17	62.13
	1601				8035.86	8438.35	8859.45	9301.49	9766.80	10255.37	10769.54
25	11S	SEIU	N	Development Project Coordinator	31.17	32.74	34.37	36.09	37.90	39.79	41.77
	11S				5403.44	5674.43	5957.02	6255.77	6568.47	6897.38	7240.12
24	12	M2	E	Development Project Manager	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
23	14	M2	E	Development Project Manager, Senior	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
281	09S	SEIU	N	DUII Court Coordinator	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
90	15	M2	E	Economic Development Manager	41.89	43.98	46.19	48.49	50.92	53.46	56.13
	15				7261.12	7624.06	8005.61	8405.77	8826.88	9266.59	9729.57
91	10	M2	E	Economic Development Project Coordinator	29.09	30.54	32.07	33.68	35.35	37.13	38.98
	10				5041.60	5292.87	5558.09	5837.28	6128.10	6435.20	6756.26
210	10	M2	E	Emergency Management Officer	29.09	30.54	32.07	33.68	35.35	37.13	38.98
	10				5041.60	5292.87	5558.09	5837.28	6128.10	6435.20	6756.26
214	08S	SEIU	N	Emergency Management Program Specialist	25.01	26.27	27.58	28.96	30.40	31.92	33.53
	08S				4335.76	4553.47	4780.45	5019.04	5269.16	5533.16	5811.09
52	12	M2	E	Emergency Manager	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77

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285	1501	M2	E	Employee and Labor Relations Manager	42.94	45.09	47.34	49.70	52.19	54.80	57.54
	1501				7442.59	7814.83	8205.69	8615.16	9045.57	9499.25	9973.86
51	E21	M2	E	Engineer, City	48.78	51.22	53.77	56.47	59.29	62.25	65.37
	E21				8454.63	8878.06	9320.10	9787.74	10276.31	10790.47	11330.23
99	16	M2	E	Engineer, City Transportation	44.98	47.23	49.58	52.07	54.67	57.41	60.28
	16				7796.22	8187.08	8594.22	9024.63	9475.98	9950.59	10448.47
46	E21	M2	E	Engineer, Principal	48.78	51.22	53.77	56.47	59.29	62.25	65.37
	E21				8454.63	8878.06	9320.10	9787.74	10276.31	10790.47	11330.23
84	13	M2	E	Engineer 1, Project	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37
175	15	M2	E	Engineer 2, Project	41.89	43.98	46.19	48.49	50.92	53.46	56.13
	15				7261.12	7624.06	8005.61	8405.77	8826.88	9266.59	9729.57
53	15	M2	E	Engineer, Senior	41.89	43.98	46.19	48.49	50.92	53.46	56.13
	15				7261.12	7624.06	8005.61	8405.77	8826.88	9266.59	9729.57
123	08S	SEIU	N	Engineering Technician 2	25.01	26.27	27.58	28.96	30.40	31.92	33.53
	08S				4335.76	4553.47	4780.45	5019.04	5269.16	5533.16	5811.09
113	09S	SEIU	N	Engineering Technician 3	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
197	0802S	SEIU	N	Events Coordinator	25.78	27.06	28.42	29.84	31.33	32.90	34.54
	0802S				4467.75	4690.12	4926.34	5171.83	5431.28	5702.29	5987.11
185	06S	SEIU	N	Facilities Maintenance Technician	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
292	11	M3	N	Facilities Supervisor	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
21	E25	M1	E	Finance Director	59.39	62.36	65.49	68.75	72.20	75.81	79.59
	E25				10294.92	10809.09	11351.17	11916.52	12514.44	13140.28	13796.36
45	14	M2	E	Financial Reporting Manager	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
136	14	M2	E	Fleet Manager	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
195	06S	SEIU	N	Fleet Service Technician 1	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86

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163	0701S	SEIU	N	Fleet Service Technician 2	23.86	25.05	26.31	27.62	29.00	30.45	31.96
	0701S				4136.55	4342.73	4560.40	4787.40	5025.96	5278.42	5540.13
273	1501	M2	E	General Manager - PRCA	42.94	45.09	47.34	49.70	52.19	54.80	57.54
	1501				7442.59	7814.83	8205.69	8615.16	9045.57	9499.25	9973.86
145	11S	SEIU	N	GIS Analyst	31.17	32.74	34.37	36.09	37.90	39.79	41.77
	11S				5403.44	5674.43	5957.02	6255.77	6568.47	6897.38	7240.12
108	15	M2	E	GIS Manager	41.89	43.98	46.19	48.49	50.92	53.46	56.13
	15				7261.12	7624.06	8005.61	8405.77	8826.88	9266.59	9729.57
148	0802S	SEIU	N	GIS Specialist	25.78	27.06	28.42	29.84	31.33	32.90	34.54
	0802S				4467.75	4690.12	4926.34	5171.83	5431.28	5702.29	5987.11
16	1501	M2	E	Government Relations Manager	42.94	45.09	47.34	49.70	52.19	54.80	57.54
	1501				7442.59	7814.83	8205.69	8615.16	9045.57	9499.25	9973.86
254	08S	SEIU	N	Graphics Designer	25.01	26.27	27.58	28.96	30.40	31.92	33.53
	08S				4335.76	4553.47	4780.45	5019.04	5269.16	5533.16	5811.09
296	11	M2	E	Human Resources Analyst, Senior	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
116	05	M3	N	Human Resources Assistant	20.23	21.24	22.31	23.42	24.60	25.82	27.11
	05				3506.95	3682.14	3866.65	4060.25	4263.19	4475.36	4698.93
38	E23	M1	E	Human Resources Director	55.03	57.78	60.67	63.70	66.88	70.24	73.74
	E23				9538.21	10014.67	10515.63	11041.08	11593.24	12174.35	12782.19
115	09	M3	N	Human Resources Specialist	27.06	28.42	29.84	31.33	32.88	34.54	36.27
	09				4690.30	4925.28	5171.89	5430.14	5700.01	5986.18	6286.30
82	16	M2	E	Information Services Manager	44.98	47.23	49.58	52.07	54.67	57.41	60.28
	16				7796.22	8187.08	8594.22	9024.63	9475.98	9950.59	10448.47
287	11	M3	N	Information Services Specialist	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
121	11S	SEIU	N	Inspector, Building	31.17	32.74	34.37	36.09	37.90	39.79	41.77
	11S				5403.44	5674.43	5957.02	6255.77	6568.47	6897.38	7240.12
144	13	M2	E	Inspector, Building, Senior Field	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37
128	11S	SEIU	N	Inspector, Electrical	31.17	32.74	34.37	36.09	37.90	39.79	41.77
	11S				5403.44	5674.43	5957.02	6255.77	6568.47	6897.38	7240.12

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118	1103S	SEIU	N	Inspector, Electrical Lead	33.51	35.18	36.94	38.79	40.73	42.76	44.90
	1103S				5808.31	6098.61	6403.52	6723.60	7059.59	7412.41	7782.86
143	13	M2	E	Inspector, Engineering, Senior Field	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37
124	09S	SEIU	N	Inspector, Engineering Construction	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
119	10S	SEIU	N	Inspector, Engineering Construction Lead	28.96	30.40	31.92	33.53	35.20	36.96	38.80
	10S				5019.04	5269.16	5533.16	5811.09	6100.64	6406.35	6725.99
129	11S	SEIU	N	Inspector, Plumbing	31.17	32.74	34.37	36.09	37.90	39.79	41.77
	11S				5403.44	5674.43	5957.02	6255.77	6568.47	6897.38	7240.12
127	1103S	SEIU	N	Inspector, Plumbing Lead	33.51	35.18	36.94	38.79	40.73	42.76	44.90
	1103S				5808.31	6098.61	6403.52	6723.60	7059.59	7412.41	7782.86
279	0501P	P	N	Intersection Photo Enforcement							29.77
	0501P										5160.79
188	06S	SEIU	N	Inventory Control Technician	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
289	06S	SEIU	N	Judicial Assistant	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
166	05S	SEIU	N	Landscape Technician	20.32	21.34	22.41	23.53	24.71	25.94	27.23
	05S				3522.81	3698.81	3884.12	4078.64	4282.49	4495.59	4720.21
291	05	M3	N	Legal Office Assistant	20.23	21.24	22.31	23.42	24.60	25.82	27.11
	05				3506.95	3682.14	3866.65	4060.25	4263.19	4475.36	4698.93
182	11	M2	E	Legal Services Manager	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
117	07	M3	N	Legal Secretary	23.38	24.55	25.78	27.07	28.42	29.84	31.33
	07				4052.83	4255.25	4469.26	4692.62	4925.28	5171.89	5430.13
260	08S	SEIU	N	Librarian	25.01	26.27	27.58	28.96	30.40	31.92	33.53
	08S				4335.76	4553.47	4780.45	5019.04	5269.16	5533.16	5811.09
264	09S	SEIU	E	Librarian, Senior	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
269	01S	SEIU	N	Library Assistant 1	16.33	17.14	18.00	18.91	19.84	20.85	21.89
	01S				2830.27	2971.56	3119.83	3277.27	3439.40	3613.15	3793.82

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(first line under each classification denotes hourly; second line denotes monthly)

Object Code	Salary Grade	Category	FLSA	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
265	03S	SEIU	N	Library Assistant 2	17.97	18.87	19.82	20.80	21.85	22.94	24.08
	03S				3115.20	3270.31	3434.81	3606.18	3786.83	3976.77	4173.62
261	06S	SEIU	N	Library Assistant, Senior	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
35	E23	M1	E	Library Director	55.03	57.78	60.67	63.70	66.88	70.24	73.74
	E23				9538.21	10014.67	10515.63	11041.08	11593.24	12174.35	12782.19
266	12	M2	E	Library Division Manager	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
295	08S	SEIU	N	Library Outreach Specialist	25.01	26.27	27.58	28.96	30.40	31.92	33.53
	08S				4335.76	4553.47	4780.45	5019.04	5269.16	5533.16	5811.09
263	05S	SEIU	N	Library Reference Assistant	20.32	21.34	22.41	23.53	24.71	25.94	27.23
	05S				3522.81	3698.81	3884.12	4078.64	4282.49	4495.59	4720.21
288	04S	SEIU	N	Library Building Monitor	19.07	20.02	21.02	22.07	23.18	24.33	25.55
	04S				3305.10	3469.54	3643.26	3826.21	4018.47	4217.65	4428.42
268	10	M2	E	Library Supervisor	29.09	30.54	32.07	33.68	35.35	37.13	38.98
	10				5041.60	5292.87	5558.09	5837.28	6128.10	6435.20	6756.26
95	10	M2	E	Management Analyst	29.09	30.54	32.07	33.68	35.35	37.13	38.98
	10				5041.60	5292.87	5558.09	5837.28	6128.10	6435.20	6756.26
293	11	M2	E	Management Analyst 2	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
244	10	M2	E	Manager - Volunteer Services	29.09	30.54	32.07	33.68	35.35	37.13	38.98
	10				5041.60	5292.87	5558.09	5837.28	6128.10	6435.20	6756.26
2	N/A	M1	E	Mayor							88.94
											15417.00
17	E25	M1	E	Mayor's Office Director	59.39	62.36	65.49	68.75	72.20	75.81	79.59
	E25				10294.92	10809.09	11351.17	11916.52	12514.44	13140.28	13796.36
155	09S	SEIU	N	Mechanic Lead	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
13	11	M2	E	Media and Communications Officer	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
33	N/A	M2	E	Municipal Judge							75.82
											13142.59

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76	09	M3	N	Office Supervisor	27.06	28.42	29.84	31.33	32.88	34.54	36.27
	09				4690.30	4925.28	5171.89	5430.14	5700.01	5986.18	6286.30
286	12	M2	E	Organizational Development Program Manager	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
75	09	M3	N	Payroll Administrator	27.06	28.42	29.84	31.33	32.88	34.54	36.27
	09				4690.30	4925.28	5171.89	5430.14	5700.01	5986.18	6286.30
225	06S	SEIU	N	Permit Technician	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
181	09S	SEIU	N	Planner, Assistant	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
180	10S	SEIU	N	Planner, Associate	28.96	30.40	31.92	33.53	35.20	36.96	38.80
	10S				5019.04	5269.16	5533.16	5811.09	6100.64	6406.35	6725.99
257	15	M2	E	Planner, Principal Transportation	41.89	43.98	46.19	48.49	50.92	53.46	56.13
	15				7261.12	7624.06	8005.61	8405.77	8826.88	9266.59	9729.57
105	12	M2	E	Planner, Senior	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
272	13	M2	E	Planner, Senior Transportation	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37
167	1601	M2	E	Planning Division Manager	46.36	48.68	51.11	53.66	56.35	59.17	62.13
	1601				8035.86	8438.35	8859.45	9301.49	9766.80	10255.37	10769.54
81	14	M2	E	Planning Manager	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
226	05S	SEIU	N	Planning Technician	20.32	21.34	22.41	23.53	24.71	25.94	27.23
	05S				3522.81	3698.81	3884.12	4078.64	4282.49	4495.59	4720.21
134	09S	SEIU	N	Plans Examiner 1	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
120	11	M3	N	Plans Examiner 2	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
142	13	M2	E	Plans Examiner, Senior	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37
27	13	M2	E	Plans Examiner, Senior Structural	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37

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150	1101S	SEIU	N	Plans Examiner, Structural	32.04	33.64	35.33	37.09	38.95	40.89	42.94
	1101S				5554.00	5830.92	6123.19	6428.45	6751.21	7087.01	7442.41
47	1602	M2	E	Police Captain	47.62	50.00	52.51	55.13	57.89	60.78	63.82
	1602				8254.55	8666.35	9101.41	9555.08	10034.35	10534.56	11062.68
26	E25	M1	E	Police Chief	59.39	62.36	65.49	68.75	72.20	75.81	79.59
	E25				10294.92	10809.09	11351.17	11916.52	12514.44	13140.28	13796.36
93	06P	P	N	Police Community Services Specialist	22.72	23.86	25.04	26.29	27.62	29.00	30.45
	06P				3937.75	4135.46	4340.37	4557.51	4786.83	5025.90	5277.24
55	1401	M2	E	Police Lieutenant	41.41	43.47	45.65	47.93	50.33	52.84	55.49
	1401				7177.36	7535.65	7912.55	8308.06	8724.51	9159.57	9617.90
103	10P	P	N	Police Officer	30.30	31.82	33.42	35.08	36.84	38.68	40.61
	10P				5252.81	5516.32	5791.97	6079.91	6384.92	6704.43	7038.72
228	06P	P	N	Police Property & Evidence Control Spec.	22.72	23.86	25.04	26.29	27.62	29.00	30.45
	06P				3937.75	4135.46	4340.37	4557.51	4786.83	5025.90	5277.24
201	12	M2	E	Police Records Manager	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
227	09	M3	N	Police Records Supervisor	27.06	28.42	29.84	31.33	32.88	34.54	36.27
	09				4690.30	4925.28	5171.89	5430.14	5700.01	5986.18	6286.30
71	12P	P	N	Police Sergeant	36.20	38.02	39.92	41.90	44.00	46.20	48.52
	12P				6275.03	6589.82	6919.17	7263.15	7626.72	8007.32	8409.89
200	07P	P	N	Police Sr. Property & Evidence Control Spec.	24.52	25.74	27.04	28.39	29.80	31.29	32.85
	07P				4250.08	4462.33	4686.79	4920.97	5165.00	5423.57	5694.42
229	04P	P	N	Police Support Specialist	20.55	21.58	22.66	23.79	24.98	26.22	27.55
	04P				3562.09	3740.15	3928.03	4123.17	4330.63	4545.32	4774.64
224	0602P	P	N	Police Support Specialist, Senior	23.39	24.56	25.79	27.08	28.43	29.85	31.35
	0602P				4054.89	4257.36	4469.66	4694.09	4928.30	5174.71	5433.38
186	09S	SEIU	N	Program Coordinator	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
186	09P	P	N	Program Coordinator - Photo Radar	28.33	29.75	31.23	32.79	34.43	36.15	37.99
	09P				4909.98	5156.46	5413.84	5683.43	5967.68	6266.52	6585.28
49	09S	SEIU	N	Program Coordinator - Public Works	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13

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186	09S	SEIU	N	Program Coordinator - Reprographics	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
186	09P	P	N	Program Coordinator - Victim Services	28.33	29.75	31.23	32.79	34.43	36.15	37.99
	09P				4909.98	5156.46	5413.84	5683.43	5967.68	6266.52	6585.28
77	12	M2	E	Program Manager	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
80	14	M2	E	Program Manager, Senior	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
104	12	M2	E	Programmer, Business Analyst	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
97	10	M2	E	Programmer Analyst	29.09	30.54	32.07	33.68	35.35	37.13	38.98
	10				5041.60	5292.87	5558.09	5837.28	6128.10	6435.20	6756.26
85	12	M2	E	Project Manager 1	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
250	14	M2	E	Project Manager 2	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
294	0802S	SEIU	N	Project Specialist	25.78	27.06	28.42	29.84	31.33	32.90	34.54
	0802S				4467.75	4690.12	4926.34	5171.83	5431.28	5702.29	5987.11
64	14	M2	E	Property and Facilities Manager	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
54	1501	M2	E	Public Engagement Manager	42.94	45.09	47.34	49.70	52.19	54.80	57.54
	1501				7442.59	7814.83	8205.69	8615.16	9045.57	9499.25	9973.86
110	09S	SEIU	N	Public Information Coordinator	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
61	E24	M1	E	Public Works Director	58.02	60.92	63.97	67.17	70.53	74.05	77.76
	E24				10057.62	10560.15	11088.27	11641.99	12225.95	12835.50	13477.62
176	07S	SEIU	N	Public Works Equipment Operator	23.28	24.44	25.67	26.95	28.29	29.70	31.19
	07S				4034.65	4236.16	4449.24	4671.63	4903.20	5148.71	5405.80
170	09S	SEIU	N	Public Works Lead	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
112	15	M2	E	Public Works Manager	41.89	43.98	46.19	48.49	50.92	53.46	56.13
	15				7261.12	7624.06	8005.61	8405.77	8826.88	9266.59	9729.57

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57	11	M3	N	Public Works Supervisor	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
63	11	M3	N	Public Works Supervisor - Arborist	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
177	06S	SEIU	N	Public Works Technician	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
149	10	M2	E	Purchasing Agent	29.09	30.54	32.07	33.68	35.35	37.13	38.98
	10				5041.60	5292.87	5558.09	5837.28	6128.10	6435.20	6756.26
56	12	M2	E	Records Manager	33.73	35.42	37.19	39.05	41.01	43.05	45.21
	12				5846.59	6139.73	6446.83	6767.89	7107.57	7461.20	7835.77
174	08S	SEIU	N	Records Management Specialist	25.01	26.27	27.58	28.96	30.40	31.92	33.53
	08S				4335.76	4553.47	4780.45	5019.04	5269.16	5533.16	5811.09
30	11	M2	E	Risk and Safety Officer	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
132	09S	SEIU	N	Sign and Marking Lead	26.94	28.29	29.70	31.19	32.74	34.38	36.10
	09S				4669.27	4903.20	5148.71	5405.80	5674.43	5959.37	6258.13
246	07S	SEIU	N	Sign and Marking Technician	23.28	24.44	25.67	26.95	28.29	29.70	31.19
	07S				4034.65	4236.16	4449.24	4671.63	4903.20	5148.71	5405.80
290	1601	M2	E	Site Development Division Manager	46.36	48.68	51.11	53.66	56.35	59.17	62.13
	1601				8035.86	8438.35	8859.45	9301.49	9766.80	10255.37	10769.54
102	14	M2	E	Supervising Communications Analyst	39.02	40.96	43.02	45.17	47.42	49.80	52.29
	14				6763.24	7100.59	7456.55	7828.79	8219.65	8631.45	9064.18
216	11S	SEIU	N	Supervising Electrician	31.17	32.74	34.37	36.09	37.90	39.79	41.77
	11S				5403.44	5674.43	5957.02	6255.77	6568.47	6897.38	7240.12
239	03S	SEIU	N	Support Specialist 1	17.97	18.87	19.82	20.80	21.85	22.94	24.08
	03S				3115.20	3270.31	3434.81	3606.18	3786.83	3976.77	4173.62
221	05S	SEIU	N	Support Specialist 2	20.32	21.34	22.41	23.53	24.71	25.94	27.23
	05S				3522.81	3698.81	3884.12	4078.64	4282.49	4495.59	4720.21
213	06S	SEIU	N	Support Specialist 3	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06s				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
146	10S	SEIU	N	Surveyor (PLS)	28.96	30.40	31.92	33.53	35.20	36.96	38.80
	10S				5019.04	5269.16	5533.16	5811.09	6100.64	6406.35	6725.99

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297	11S	SEIU	N	Sustainability Analyst	31.17	32.74	34.37	36.09	37.90	39.79	41.77
	11S				5403.44	5674.43	5957.02	6255.77	6568.47	6897.38	7240.12
284	06P	P	N	Traffic Safety Program Specialist	22.72	23.86	25.04	26.29	27.62	29.00	30.45
	06P				3937.75	4135.46	4340.37	4557.51	4786.83	5025.90	5277.24
211	11S	SEIU	N	Traffic Signal Maintenance Lead	31.17	32.74	34.37	36.09	37.90	39.79	41.77
	11S				5403.44	5674.43	5957.02	6255.77	6568.47	6897.38	7240.12
126	08S	SEIU	N	Traffic Signal Maintenance Technician	25.01	26.27	27.58	28.96	30.40	31.92	33.53
	08S				4335.76	4553.47	4780.45	5019.04	5269.16	5533.16	5811.09
215	03S	SEIU	N	Utility Worker	17.97	18.87	19.82	20.80	21.85	22.94	24.08
	03S				3115.20	3270.31	3434.81	3606.18	3786.83	3976.77	4173.62
133	06S	SEIU	N	Water Customer Service Technician	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
162	10S	SEIU	N	Water Distribution Lead	28.96	30.40	31.92	33.53	35.20	36.96	38.80
	10S				5019.04	5269.16	5533.16	5811.09	6100.64	6406.35	6725.99
173	06S	SEIU	N	Water Distribution Technician I	21.70	22.78	23.92	25.12	26.38	27.70	29.08
	06S				3761.39	3948.95	4145.82	4354.29	4572.00	4801.28	5039.86
209	07S	SEIU	N	Water Distribution Technician II	23.28	24.44	25.67	26.95	28.29	29.70	31.19
	07S				4034.65	4236.16	4449.24	4671.63	4903.20	5148.71	5405.80
178	07S	SEIU	N	Water Quality Technician II	23.28	24.44	25.67	26.95	28.29	29.70	31.19
	07S				4034.65	4236.16	4449.24	4671.63	4903.20	5148.71	5405.80
189	11	M2	E	Web Analyst	31.31	32.88	34.52	36.25	38.07	39.97	41.96
	11				5427.81	5700.01	5983.85	6283.97	6598.06	6928.42	7272.75
106	13	M2	E	Web Manager	36.29	38.11	40.01	42.01	44.12	46.32	48.64
	13				6290.95	6605.04	6935.40	7282.06	7647.32	8028.88	8431.37